

Rate each question on a scale of 1 – 5, according to your own honest assessment of yourself

1 ————— 2 ————— 3 ————— 4 ————— 5
(Almost Never) (Almost Always)

- ___ 1 When delegating, I take into considerations the strengths and expressed interests of my team?
- ___ 2 I have doubt about my ability to accomplish a task or overall success?
- ___ 3 My expectations of my staff is excellence?
- ___ 4 I ask my team to work harder than I do sometimes?
- ___ 5 I purposely try to understand and value how my team members feel when they are upset?
- ___ 6 I do not adapt well to change?
- ___ 7 I strongly believe in “don’t bring your personal issues to work”?
- ___ 8 I am confident I have what it takes to be great at what I do?
- ___ 9 Team morale is not really on my priority list?
- ___ 10 I worry and get upset often at work?
- ___ 11 I “walk the talk”?
- ___ 12 I encourage my staff to work towards a common goal?
- ___ 13 I bend my rules or expectations to make life easier for me when leading my team?
- ___ 14 I get excited when planning the future for my team?
- ___ 15 When someone criticizes me, I feel as though I am being attacked?
- ___ 16 I am actively seeking what my team needs from me for them to be successful?
- ___ 17 I don’t see temporary setbacks and obstacles as an end-all. I am optimistic about life?
- ___ 18 I think perfection is important, before moving on to “stretch projects” and goals?

Scores for the Leadership Strengths Self-Assessment

1. Take your aggregate total and reference where you land in your leadership strengths below.
2. Each question is divided into eight (8) categories around different leadership strengths.

Questions 2 & 8:

These questions highlight your self-confidence. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 10 &17:

These questions highlight your positive attitude. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 5 &15:

These questions highlight your Emotional Intelligence. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 6 & 14:

These questions highlight your ability to be a visionary. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 9 & 12:

These questions highlight your ability to influence. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 4 &11:

These questions highlight your integrity. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 3 & 13:

These questions highlight your coaching skills. You receive 1-Star for every 2 points you earned on these questions.

Total Stars _____

Questions 1, 7, 16 & 18:

These questions highlight your support and development. You receive 1-Star for every 4 points you earned on these questions.

Total Stars _____

Total possible score for each box is 10 (20 for the last box with 4 questions)

Scores (18-34): Needs Work Scores (35-52): Making Progress

Scores (53-80): Good Job, some room for improvement Scores (81-90): You're a Natural! A leadership Guru